CATALOGUE 2017

PROGRAMMES OF PROFESSIONAL TRAINING FOR PERSONNEL OF THE CENTRAL (NATIONAL) BANKS
CATALOGUE 2017

PROGRAMMES OF PROFESSIONAL TRAINING FOR PERSONNEL
OF THE CENTRAL (NATIONAL) BANKS

EURASIAN
ECONOMIC
UNION
SEMINARS SCHEDULE

SEMINAR TOPICS

Risk-Based Supervision
Sample Surveys
Security of Central Bank Premises
Central (National) Bank Regulation of Financial Market Non-Banking Sector (Insurance, Microfinancing, Leasing, etc.), Including in the Form of Megaregulation
Central (National) Banks Activity in the Field of AML/CFT. Foreign Exchange Control
Advanced Forms of Paperwork, Practice of Electronic Workflow Implementation
Leasing Operations Regulation
From HR Administrator to Strategic HR
Risk Management in Central (National) Banks
Current Issues of Cash Circulation
Procurement Activity in the Central Bank of the Russian Federation
Analysis and Forecasting of Monetary Conditions for Decision-Making in the Framework of Monetary Policy
Islamic Banking
Microfinancing Principles. Microfinancial Organisations Regulation and Supervision
General Principles of Credit Cooperation. Regulation and Supervision of Credit Consumer Cooperatives
Current Issues of Currency Examination and Prevention of Counterfeiting
Participants of the 24th meeting of the Coordination Board on Professional Training for Personnel of the Central (National) Banks
23-24 August 2016, Tula
Dear colleagues,

We are happy to present to you in this Catalogue the annual Programme of personnel professional training prepared in the framework of the Agreement on cooperation in central (national) banks personnel training signed in 2004 by the management of the National Bank of the Republic of Belarus, the National Bank of the Republic of Kazakhstan, the National Bank of the Kyrgyz Republic, the Central Bank of the Russian Federation, the National Bank of Tajikistan, as well as the Central Bank of the Republic of Armenia that joined the Agreement.

Professional contacts among central (national) banks representatives have long become a tradition. Various types of cooperation, including in the field of personnel training, allow to study the experience of solving current issues in different banking activities in a comprehensive manner.

Topics of the training events included in the 2017 Catalogue cover a wide range of issues and consider the most important current trends in world economy development, finance and credit, banking systems operation. The preparation of the Programme was based on the training results of the previous years, as well as suggestions of participants of previous seminars and traineeships.

As before, the majority of the training events included in the Catalogue concerns main fields of central bank activity, such as monetary policy, regulation and supervision, risk management, payment systems oversight, cash circulation. Due to the great interest and positive feedback of participants, workshops and “round tables” on financial awareness and consumer protection, financial market non-banking sector regulation, Islamic banking development, advanced forms of paperwork and practice of electronic workflow implementation will be organised again this year.

In order to study and integrate the world best practices, it is planned to invite specialists of European and international financial organisations, managers and leading specialists of central (national) banks structural units, representatives of third party organisations to participate in seminars. Training events will be focused on discussions, exchange of opinions and practical exercises.

We hope the execution of the suggested Programme will allow to improve the central (national) banks performance, and will contribute to further strengthening and developing of professional contacts.

We wish you successful and fruitful work!

Coordination Board
on Professional Training for Personnel
of the Central (National) Banks
## Seminars Schedule

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<td>Sample Surveys</td>
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<td>Central (National) Bank Regulation of Financial Market Non-Banking Sector (Insurance, Microfinancing, Leasing, etc.), Including in the Form of Megaregulation</td>
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<td>Central (National) Banks Activity in the Field of AML/CFT. Foreign Exchange Control</td>
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<td>Current Issues of Currency Examination and Prevention of Counterfeiting</td>
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<td>Liquidity Risk Regulation and Analysis: Basel Principles of Liquidity Risk Management and Supervision; Liquidity Ratios According to Basel III; Analysis of Banking Sector Liquidity Risks</td>
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<td>Central Bank Foreign Reserves Management</td>
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<td>Regulation and Supervision of Insurance Market</td>
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CATALOGUE
PROGRAMMES OF PROFESSIONAL TRAINING
FOR PERSONNEL OF THE CENTRAL (NATIONAL) BANKS
2017
Seminar Topics
Information and Key Issues
**Risk-Based Supervision**

*21-24 February 2017*

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<th><strong>Purpose:</strong></th>
<th>To exchange experience of central (national) banks in the field of risk-based supervision of financial institutions</th>
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<td><strong>Category of trainees:</strong></td>
<td>Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks</td>
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<td><strong>Format:</strong></td>
<td><strong>Seminar / “Round table”</strong></td>
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| **Duration:** | 4 days  
21-24 February 2017 |
<p>| <strong>Deadline for application:</strong> | 20 December 2016 |
| <strong>Venue:</strong> | Training and Research Centre of the Central Bank of the Republic of Armenia (Dilijan) |</p>
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<td>Review of a central (national) bank regulations in the field of</td>
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<td>risk-based supervision of commercial banks. Main principles and</td>
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<td>approaches to risk-based supervision</td>
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<td>Methods of assessment and analysis of commercial banks risks</td>
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<td>(credit, interest rate, foreign exchange, liquidity, operational and</td>
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<td>other risks)</td>
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<td>Specifics of risk-based supervision of systemically important</td>
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<td>credit organisations</td>
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<td>Supervisory response measures regarding law violation by credit</td>
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<td>organisations and high risk areas identification</td>
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Sample Surveys
13-17 March 2017

| Purpose: | To study the Central Bank of the Republic of Armenia experience in organising and carrying out sample surveys, to find out more about the practice of central (national) banks in this field |
| Category of trainees: | Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks |
| Format: | Seminar |
| Duration: | 5 days
13-17 March 2017 |
| Deadline for application: | 20 January 2017 |
| Venue: | Training and Research Centre of the Central Bank of the Republic of Armenia (Dilijan) |
Key issues:

Overview of sample surveys methodology

Quarterly surveys of financial institutions and bank lending terms examination in Armenia

Studies aimed at population inflationary expectations assessment

Composite economic indicators

Examination aimed at collection of microeconomic data

Examination for compilation of money transfer statistics

Other examinations conducted by the Central Bank of the Republic of Armenia

Presentations of Member States
Security of Central Bank Premises
11-13 April 2017

**Purpose:** To discuss issues of central (national) banks complex security

**Category of trainees:** Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

**Format:** “Round table” with participants’ reports and presentations on the seminar topic

**Duration:**
- 3 days
- 11-13 April 2017

**Deadline for application:** 10 January 2017

**Venue:** Interregional Training Centre of the Bank of Russia (Tula)
Key issues:

- Security measures, access control and internal security policy on the central (national) banks premises
- Interaction with law enforcement in the field of security of central (national) banks premises and personnel
- Complex examination, methodology of physical vulnerability analysis and critical premises security systems performance assessment, measures on enhancement of anti-terrorist security and resilience of central (national) banks
- Duty service activity of central (national) banks security units
- Physical security of premises, anti-terrorist security issues and development prospects of technical security equipment
- Role of technical security equipment in central (national) banks security
- Installation of technical security equipment in central (national) banks, their maintenance and repair
Central (National) Bank Regulation of Financial Market Non-Banking Sector (Insurance, Microfinancing, Leasing, etc.), Including in the Form of Megaregulation

17-18 May 2017

Purpose: To discuss issues regarding microfinancing and credit cooperation markets functioning, their regulation and supervision

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 2 days
17-18 May 2017

Deadline for application: 17 February 2017

Venue: Interregional Training Centre of the Bank of Russia (Tula)
Key issues: Establishment of microfinancing market, its specifics

Approaches to microfinancing market regulation and supervision considering legislation specifics in the field of microfinancing organisations, credit consumer cooperatives, agricultural credit consumer cooperatives, pawnshops; long-term development directions and factors arresting development
Central (National) Banks Activity in the Field of AML/CFT. Foreign Exchange Control
23-25 May 2017

**Purpose:** To study the practice of central (national) banks in the field AML/CFT and foreign exchange control

**Category of trainees:** Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

**Format:** *“Round table”* with participants’ reports and presentations on the seminar topic

**Duration:** 3 days
23-25 May 2017

**Deadline for application:** 27 February 2017

**Venue:** Interregional Training Centre of the Bank of Russia (Tula)
Key issues:

Specifics of monitoring of banks, non-bank microfinancing organisations and other financial institutions in the field of AML/CFT

Internal control in financial institutions

Interaction with Financial Intelligence Unit

International cooperation, implementation of FATCA requirements
Advanced Forms of Paperwork, Practice of Electronic Workflow Implementation
23-25 May 2017

Purpose: To exchange experience in the field of electronic workflow and documentation support of central (national) banks management, use of information technologies for documents archive storage, and to study practice of implementation and development of electronic workflow system in the Bank of Russia

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 3 days
23-25 May 2017

Deadline for application: 27 February 2017

Venue: Volga-Vyatka Main Branch of the Bank of Russia (Nizhny Novgorod)
Key issues:

Regulatory framework for working with electronic documents. Requirements to electronic workflow systems and electronic documents storage

Development of the workflow and paperwork automation system of the Bank of Russia

Improvement of external and internal electronic workflow

Utilising electronic approval and signing of draft documents

Documents execution control

New trends in handling of individuals inquiries

Electronic archive organisation
Leasing Operations Regulation
23-25 May 2017

Purpose: To discuss issues regarding legal regulation of leasing operations and their monitoring

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 3 days
23-25 May 2017

Deadline for application: 1 March 2017

Venue: Training Centre of the National Bank of the Republic of Belarus (Raubichi)
Key issues:

- Objest access to the leasing market
- Keeping registers of leasing operations, registration of certain types of leasing with Regulators
- Control of leasing companies and other lessors compliance with leasing legislation
- Collection and analysis of reporting of leasing companies included in leasing companies register
- Protection of consumers of leasing companies services
From HR Administrator to Strategic HR
30-31 May 2017

Purpose: To discuss approaches to HR functions from the point of view of changing tendencies in personnel management

Category of trainees: Executives (Directors and Heads of Divisions) of HR units of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 2 days
30-31 May 2017

Deadline for application: 27 February 2017

Venue: Bank of Russia Corporate University
Key issues:

- HR function significance and requirements to HR experts qualification
- HR function extension from solely functional issues to strategic approach and business partnership
- HR function: from auxiliary to essential part of the organisation
- Change management: anticipation of response to the request
- Building connections between the organisation strategy and HR strategy
Risk Management in Central (National) Banks
31 May- 2 June 2017

Purpose: To study issues regarding operational risks management in central (national) banks

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: Seminar

Duration: 3 days
31 May- 2 June 2017

Deadline for application: 13 March 2017

Venue: National Bank of the Republic of Kazakhstan (Almaty)
### Key issues:

- Approaches to establishing operational risks management framework in a central bank
- Organisational structure of operational risks management framework
- Operational risks inherent in central bank activity (classification)
- Operational risks identification, assessment and monitoring, reporting on operational risks
- Collection and accumulation of data on operational incidents
- Interaction between risk management unit and other central bank structural units in the process of operational risks management
- Central bank business processes and business continuity
Current Issues of Cash Circulation
6-9 June 2017

Purpose: To exchange experience in the field of cash circulation, handling and transportation in central (national) banks

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 4 days
6-9 June 2017

Deadline for application: 1 March 2017

Venue: Training Centre of the National Bank of the Republic of Belarus (Raubichi)
Key issues:

- Role of the National Bank of the Republic of Belarus in the field of cash circulation
- Denomination of the official currency of the Republic of Belarus
- Analysis of indicators of the Republic of Belarus cash circulation
- Calculation of cash supply demand of the Republic of Belarus economy
- Limitations of cash settlements in the Republic of Belarus
- Values transportation in modern conditions
- Current state of counterfeiting in the Republic of Belarus banking system
- Cash handling in the Republic of Belarus banking system
Procurement Activity in the Central Bank of the Russian Federation
8-9 June 2017

Purpose: To study the Bank of Russia experience in the field of organising and managing procurement activity

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 2 days
8-9 June 2017

Deadline for application: 6 March 2016

Venue: North-Western Main Branch of the Bank of Russia (St. Petersburg)
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<td>Improving procurement processes in the Central Bank of the Russian Federation</td>
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<td>Developing a complex information and knowledge management system</td>
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<td>Procurement activity automation in the Central Bank of the Russian Federation</td>
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**Financial Stability Issue. Macroprudential Policy and its Implementation. Approaches to Ensuring Financial Stability**

12-16 June 2017

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**Purpose:**
To improve professional knowledge and skills in the field of studying financial stability issues, macroprudential policy implementation

**Category of trainees:**
Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

**Format:**
Seminar
Conduted by representatives of the National Bank of the Republic of Kazakhstan and the Bank of Russia

**Duration:**
5 days
12-16 June 2017

**Deadline for application:**
1 April 2017

**Venue:**
National Bank of the Republic of Kazakhstan (Almaty)
Key issues:

Overview of current issues after the compilation of the Financial Stability Report

Financial system risk assessment (credit risk, funding and liquidity risk, market risk)

Lending market review: current trends and forecasts, banks assessment against credit risk

Corporate and households risks monitoring and assessment

Financial sector stability assessment via stress-testing

Methods of early detection of crises in financial sector and financial market

Methodological approaches to Basel III implementation in national economy

Macroprudential policy: main tasks and instruments

State policy on NPL resolution

Specifics of regulation and supervision of systemically important financial institutions

Asset Quality Review (AQR)

Central bank as Lender of Last Resort (LOLR)
Analysis and Forecasting of Monetary Conditions for Decision-Making in the Framework of Monetary Policy

26-30 June 2017

Purpose: To discuss a wide range of issues regarding analysis, modelling and forecasting of financial and non-financial sector of national economy; carrying out sample examinations of economic agents; use of their results in preparation of decisions in terms of monetary policy

Category of trainees: Executives and experts of structural units of the Central Office and Regional Branches of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 5 days
26-30 June 2017

Deadline for application: 27 March 2017

Venue: Interregional Training Centre of the Bank of Russia (Tula)
Key issues:

Forecasting and analysis system supporting the monetary policy decision-making

Models for short- and medium-term forecasting of main economic indicators: challenges and prospects of implementation in the context of uncertainty growth and structural shifts

Quartetly projeсtion model: main characteristics and role in forecasts generation

Monetary policy transmission mechanism analysis

Banking sector liquidity analysis and forecasting

Sample examinations of banking and non-financial sectors of national economy and implementation of their results in preparation of decisions in terms of monetary policy

Credit markets regulation (Basel III, macroprudential measures) and its impact on credit markets operation

Regional aspects of analysis of real and banking sectors of national economy and implementation of their results in preparation of decisions in terms of monetary policy
Islamic Banking
18-20 July 2017

Purpose:
To study the specifics of Islamic banking and the experience of its implementation in the Kyrgyz Republic

Category of trainees:
Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format:
Seminar

Duration:
3 days
18-20 July 2017

Deadline for application:
6 May 2017

Venue:
National Bank of the Kyrgyz Republic, “Tolkun” Training Centre (Issyk-Kul Region, Bosteri village)
Key issues:

Specifics of Islamic banking

Significance and reasons for development of Islamic banking

Main obstacles for dynamic development of Islamic banking

Legal regulation factors hindering the development of Islamic banking
Microfinancing Principles. Microfinancial Organisations Regulation and Supervision
25-27 July 2017

Purpose: To discuss a wide range of issues regarding legal regulation and supervision of microfinancing organisations activity

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 3 days
25-27 July 2017

Deadline for application: 25 April 2017

Venue: Interregional Training Centre of the Bank of Russia (Tula)
Key issues:

Specifics and challenges of regulation and supervision of microfinancing organisations

Prudential regulation and supervision approaches (ratios, reserves, capital requirements, procedure for access to market), and specifics of investors and financial consumers protection

Self-regulation in microfinancing, self-regulating organisations activity specifics and mandate
General Principles of Credit Cooperation. Regulation and Supervision of Credit Consumer Cooperatives
8-9 August 2017

Purpose: To exchange experience in the field of regulation and supervision of credit consumer cooperatives

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 2 days
8-9 August 2017

Deadline for application: 10 May 2017

Venue: Interregional Training Centre of the Bank of Russia (Tula)
Key issues:

Specifics and challenges of regulation and supervision of credit consumer cooperatives

Prudential regulation and supervision approaches (ratios, reserves, capital requirements, procedure for access to market), and specifics of cooperative members protection

Self-regulation in the field of credit cooperation, self-regulating organisations activity specifics and mandate
Current Issues of Currency Examination and Prevention of Counterfeiting
15-17 August 2017

Purpose: To study the experience of the Bank of Russia in the field of currency examination, to discuss issues of prevention of counterfeiting

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 3 days
15-17 August 2017

Deadline for application: 15 May 2017

Venue: Interregional Depository (St. Petersburg) of the Bank of Russia Central Depository
Key issues:

- Bank of Russia measures in the field of prevention of counterfeiting
- Identification of security features imitation techniques on counterfeit banknotes
- Bank of Russia experience in training of banking institutions cash handlers
- Handling unfit, counterfeit and suspicious currency units in the Bank of Russia
Approaches to Development of a Single Payment Area in EAEU Member States

22-25 August 2017

Purpose: To discuss a wide range of issues regarding integration and development of a single payment area in EAEU countries

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central bank, payment systems operators

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 4 days
22-25 August 2017

Deadline for application: 23 June 2017

Venue: National Bank of the Kyrgyz Republic (Issyk-Kul Region, Cholpon-Ata)
Key issues:

1 Day:
Payment systems regulatory support
Innovations in payment technologies and their regulation

2 Day:
Payment systems oversight

3 Day:
Current state of payment system development
Nationwide measures on increase of non-cash payments and settlements

4 Day:
Single payment area integration and establishment prospects
Procedure for government payments execution via central banks of EAEU countries
EAEU countries central banks clearing in allocation of import customs duties
**Purpose:** To review Basel liquidity risk management and supervision principles, to discuss issues related to the implementation of Basel III and assessment of banking sector liquidity level in the EAEU Member States

**Category of trainees:** Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

**Format:** Seminar

**Duration:** 3 days
29-31 August 2017

**Deadline for application:** 29 May 2017

**Venue:** Interregional Training Centre of the Bank of Russia (Tula)
Key issues:

- Basel liquidity risk management and supervision principles in credit organisations

- Liquidity risk regulation in accordance with Basel III:
  - approaches, calculation and specifics of compliance with LCR
  - approaches, calculation of NSFR

- National approaches applied by the Bank of Russia to liquidity market regulation (liquidity ratios)

- Reporting improvement and disclosure of liquidity risk information by credit organisations. Basel III approaches to information disclosure

- Liquidity risk monitoring tools according to Basel III

- Evaluation of bank liquidity in the framework of economic situation assessment for the supervision purposes

- System of credit organisations and banking sector liquidity risk monitoring for the supervision purposes and analysis of the current liquidity situation in the Russian banking sector

- Stress-testing of banking sector liquidity risk

- Banking sector liquidity analysis in terms of monetary policy
Accounting and Reporting in the National Bank of the Republic of Belarus. Specifics of Capital Expenditures Accounting

5-8 September 2017

**Purpose:** To discuss issues of accounting and reporting, as well as capital expenditures accounting in the National Bank of the Republic of Belarus, to exchange experience of central (national) banks in the field of compilation and submission of financial statements according to national and international standards.

**Category of trainees:** Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks.

**Format:** “Round table” with participants’ reports and presentations on the seminar topic.

**Duration:** 4 days
5-8 September 2017

**Deadline for application:** 1 July 2017

**Venue:** Training Centre of the National Bank of the Republic of Belarus (Raubichi)
Key issues:

Legal framework of accounting, financial statements compilation and accounting service organisation

Accounting and reporting system. Accounting service structure

Procedure for compilation and submission of financial statements according to national and international standards

Automation of accounting and reporting process

Specifics of intrabank operations accounting

Fixed assets and intangible assets accounting (inflow, transfer, outflow, amortisation, revaluation, modernisation, etc.)
Financial Awareness of Population and Consumer Protection

11-14 September 2017

Purpose: To study the experience of central (national) banks in the field of increasing financial awareness of population and financial consumers protection

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: Seminar

Duration: 4 days
11-14 September 2017

Deadline for application: 1 June 2017

Venue: National Bank of the Republic of Kazakhstan (Almaty)
I. Central bank strategy on increasing financial awareness of population

Central bank initiatives and projects on financial awareness

Central bank cooperation with financial institutions in the field of increasing financial awareness of population and financial consumer protection

Central bank cooperation with the media in the field of increasing financial awareness of population and financial consumer protection

Central bank activity in increasing financial awareness of population in regions of the country, special projects tailored to far regions population

II. Strategic directions of increasing financial awareness regarding non-bank instruments and services for different target audiences

Financial awareness as part of financial consumer protection

Monitoring financial awareness projects

Inforamtion campaigns

Motivation to participate

III. Legal basis for consumer protection in a central bank, strategy and main development directions

Main principles and objectives of financial consumer and investor protection

Typical violations of financial consumer and investor rights in a central bank, current issues and challenges

Regulatory basis for financial consumer and investor protection in a central bank

Specifics of financial consumer and investor protection in a central bank in the form of compensatory payments, main development directions of financial consumer and investor protection in a central bank

Strategy and main directions of financial consumer and investor protection development in a central bank
### Internal Audit and Risk Management in Central Banks

**11-15 September 2017**

<table>
<thead>
<tr>
<th><strong>Purpose:</strong></th>
<th>To learn more about internal audit and risk management in central (national) banks</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Category of trainees:</strong></td>
<td>Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks</td>
</tr>
<tr>
<td><strong>Format:</strong></td>
<td>Seminar</td>
</tr>
<tr>
<td><strong>Duration:</strong></td>
<td>5 days 11-15 September 2017</td>
</tr>
<tr>
<td><strong>Deadline for application:</strong></td>
<td>10 July 2017</td>
</tr>
<tr>
<td><strong>Venue:</strong></td>
<td>Training and Research Centre of the Central Bank of the Republic of Armenia (Dilijan)</td>
</tr>
</tbody>
</table>
Key issues:

Internal audit function in a central bank:
- current requirements and means of improvement of internal audit
- audits planning and execution
- internal audit automation

Risk management in a central bank:
- risk management framework and main principles
- IT risks management and information security
- risk management models

IT and information security audit:
- IT and information security management
- IT and information security audit based on COBIT model
- Cyber-security: threats and preventive actions

Internal audit quality assessment and auditors competence:
- internal audit quality assessment
- key skills of auditors
- auditors competence assessment system
Monetary Policy. Experience of Kazakhstan in Transition to Inflation Targeting

18-20 September 2017

Purpose: To study experience of the National Bank of the Republic of Kazakhstan in monetary policy implementation in the context of transition to inflation targeting

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central bank

Format: Seminar

Duration: 3 days
18-20 September 2017

Deadline for application: 1 July 2017

Venue: National Bank of the Republic of Kazakhstan (Almaty)
Key issues:

Monetary policy operational framework

Forecasting of Kazakhstan banking system liquidity

Kazakhstan monetary policy evolution

Kazakhstan amidst transition to inflation targeting

Improvement of monetary policy transmission mechanisms, dedollarisation measures

Current challenges of transition to inflation targeting in the context of a resource-based economy
Securities Market in the Republic of Belarus and the Role of the National Bank in Securities Market

19-22 September 2017

**Purpose:** To discuss issues regarding organisation and infrastructure of securities market in the Republic of Belarus, as well as the role of the National Bank of the Republic of Belarus in securities market

**Category of trainees:** Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

**Format:** “Round table” with participants’ reports and presentations on the seminar topic

**Duration:** 4 days
19-22 September 2017

**Deadline for application:** 1 July 2017

**Venue:** Training Centre of the National Bank of the Republic of Belarus (Raubichi)
Key issues:

- Securities market infrastructure
- Role of the National Bank in securities market
- Trading in securities market
- Settlement system in securities market
- Depository system of the Republic of Belarus
- Securities lending
Central Bank Foreign Reserves Management
21-22 September 2017

Purpose: To study the experience of foreign reserves generation and management in central (national) banks

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: Seminar

Duration: 2 days
21-22 September 2017

Deadline for application: 1 July 2017

Venue: National Bank of the Republic of Kazakhstan (Almaty)
Key issues:

- Foreign reserves portfolios structure
- Priority right to purchase fine gold in Kazakhstan domestic market
- Investments. Alternative investments within central bank foreign reserves
- Procedure for securities settlements in national and foreign currency
- Practice of employing custody services of foreign banks
Budget Planning Process in the Central Bank of the Republic of Armenia
3-6 October 2017

Purpose: To study the experience of the Central Bank of the Republic of Armenia in the field of budget planning and execution

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: Seminar

Duration: 4 days
3-6 October 2017

Deadline for application: 31 July 2017

Venue: Training and Research Centre of the Central Bank of the Republic of Armenia (Dilijan)
Key issues:

Legal basis for budgeting in the Central Bank of the Republic of Armenia

Budget planning process in the Central Bank of the Republic of Armenia. Expenditure items planning principles. Structural units role and participation in the budget planning process

Budget execution. Fixed assets accounting. Reserves accounting

Budget execution monitoring

Activity of Budget committee, Committee on fixed assets disposition and Inventory committee

System support of budgeting process
Current Issues of Monetary Policy
9-13 October 2017

Purpose: To enhance professional knowledge and exchange experience in the field of monetary policy development and implementation

Category of trainees: Executives and experts of Central Office and Regional Branches of central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 5 days
9-13 October 2017

Deadline for application: 10 July 2017

Venue: Interregional Training Centre of the Bank of Russia (Tula)
Key issues:

**Monetary policy strategy:**
- Bank of Russia monetary policy strategy
- Monetary policy decision-making process
- Economic processes analysis and forecasting
- Monetary policy in the framework of macroprudential policy: their interaction
- Monetary policy and other central bank functions
- Bank of Russia information policy

**Monetary policy implementation:**
- Bank of Russia monetary policy operational framework
- Russian banking sector liquidity management
- Money market specifics and impact on the Bank of Russia monetary policy implementation
- Unconventional refinancing facilities
- Regulatory changes and implementation of monetary policy: Basel III
Microfinancing Market and Credit Cooperation Infrastructure
17-19 October 2017

Purpose: To discuss a wide range of issues regarding the development of microfinancing market and credit cooperation, microfinancing markets regulation, self-regulating organisations activity

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 3 days
17-19 October 2017

Deadline for application: 11 August 2017

Venue: Training Centre of the National Bank of Tajikistan (Guliston)
Key issues:

- Increasing financial resources availability for SMEs
- Ways of increasing cooperation significance in financial system
- Developing savings insurance system, extending credit cooperatives activities
- Agricultural credit cooperatives role in provision of financial services to agricultural commodities producers
- Microfinancing risks and their regulation
- Credit cooperatives regulation and monitoring by self-regulating organisations
Payment systems and payment infrastructures. Supervision and oversight by central (national) banks

18-20 October 2017

Purpose: To discuss a wide range of issues regarding practical aspects of central (national) banks activity in the field of supervision and oversight in national payment systems considering risk-based approach implementation, involvement of new subjects (including non-bank organisations) in payment services provision and payment technologies development

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 3 days
18-20 October 2017

Deadline for application: 1 August 2017

Venue: Interregional Training Centre of the Bank of Russia (Tula)
Key issues: Central (national) banks activity in the field of supervision and oversight in the national payment system: current practice, new objects and areas, development prospects. International cooperation in the field of oversight of payment systems.

Risk-based approach implementation practice and prospects in the framework of supervision and oversight in national payment systems of different countries: requirements and (or) recommendations for the risk management framework in the payment systems, results of the risk management quality assessment carried out, prospects of stress-testing implementation in payment systems.

Current state and development prospects of the central (national) banks payment systems. Ensuring smoothness of operation (including risk management and maintaining business continuity) and efficiency of the central (national) banks payment systems: approaches and practice of finding a balance.

Non-banking organisations role in the national payment system development. Outsourcing and involving providers of critical services in payment systems. Central (national) banks role as a regulator, catalyst and supervision and oversight body regarding new subjects involved in payment services provisions: methodology, practice and development prospects.

International and national trends of payment systems and payment infrastructure development, introduction of modern information technologies: vision of the regulator and market participants.
Countering Cyber-Attacks. Establishing Response Centres
1-2 November 2017

Purpose: To discuss information security issues regarding cyber-attacks monitoring and countering unauthorised operations in credit and financial field

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: “Round table” with participants’ reports and presentations on the seminar topic

Duration: 2 days
1-2 November 2017

Deadline for application: 1 August 2017

Venue: Interregional Training Centre of the Bank of Russia (Tula)
Key issues:

Cyber-attacks monitoring centre, specifics of its functioning in credit and financial field. Main objectives, tasks, regulatory framework. Establishing FinCERT

Exchange of information on information security incidents and stealing via information technologies, online banking and Internet in credit and financial field

Overview of technologies, methods of cyber-attacks and stealing via information technologies, online banking and Internet in credit and financial field

Malware study

Cyber-attack incidents monitoring, fraud and stealing schemes detection and analysis

Control of money transfer operators, payment infrastructure services operators and payment systems operators compliance with the requirements to information security during funds transfer

Approaches to reporting systematisation and analysis

Countering unauthorised operations during funds transfer in the Bank of Russia payment system

Increasing financial awareness of the population in terms of information security during funds transfer
Regulation and Supervision of Insurance Market
21-23 November 2017

Purpose: To study the central (national) banks practice of insurance markets regulation and supervision of their participants, as well as the requirements to insurers financial stability

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: Seminar

Duration: 3 days
21-23 November 2017

Deadline for application: 21 August 2017

Venue: Interregional Training Centre of the Bank of Russia (Tula)
Key issues:

Insurers financial stability regulation:
- main economic ratios of insurance activities
- types of technical reserves, procedure for their accumulation

Solvency II:
- main principles of Solvency II
- Solvency II approaches to assessment of insurers solvency ratios and possible implementation of the approaches in Russian regulatory framework

Insurance supervision:
- risk-based approach to insurance supervision
- new supervisory model in the framework of risk-based approach
Actuaries Training
28 November 2017

Purpose: To discuss a range of issues regarding assessment and monitoring of insurance reserves adequacy, actuaries training and actuarial valuation system development

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and foreign central banks

Format: Videoconference

Duration: 1 day
28 November 2017

Deadline for application: 21 August 2017

Venue: Bank of Russia (Moscow)
Key issues:

- Establishing and developing actuaries institution in Russia
- Supervision of actuaries activity objects
- Actuary role in supervision of pension funds, insurance companies
- Actuarial valuation system (actuarial methods of insurance reserves assessment for preparation of actuarial opinion, supervisory reporting, financial statements and other purposes)
Central Bank Museum
4-6 December 2017

Purpose: To study a wide range of issues regarding activity of museum and visit centres of central (national) banks. To establish and develop professional contacts among representatives of central (national) banks involved in museum activity

Category of trainees: Executives and experts from structural units of the central (national) banks of EAEU Member States and other foreign central banks and financial institutions

Format: Seminar

Duration: 3 days
4-6 December 2017

Deadline for application: 3 September 2017

Venue: Interregional Training Centre of the Bank of Russia (Tula)
Key issues:

Current state of a central bank museum: challenges and solutions

Interactive methods of information presentation and multimedia products in the central bank museum. Modern museum technologies and equipment

Central bank museum and historical and financial education. Open day, “Museum Night”, etc.

Central bank museum collections and their role in studying and promoting the history of cash circulation and banking

Publishing activity
CATALOGUE
PROGRAMMES OF PROFESSIONAL TRAINING
FOR PERSONNEL OF THE CENTRAL (NATIONAL) BANKS
2017
<table>
<thead>
<tr>
<th>No.</th>
<th>Traineeship Topic</th>
<th>Applying Central (National) Bank</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Approaches of the Central Bank of the Republic of Armenia (CBRA) to analysis of risks and performance of CBRA RTGS system, including monitoring indicators applied, as well as incidents analysis</td>
<td>Bank of Russia</td>
</tr>
<tr>
<td>3.</td>
<td>Practical issues of collecting, compiling and distributing statistical data, banks reporting processing in central banks</td>
<td>National Bank of the Republic of Kazakhstan, National Bank of the Kyrgyz Republic</td>
</tr>
<tr>
<td>5.</td>
<td>International cooperation, including in the framework of EAEU. Organisation of official events</td>
<td>Bank of Russia</td>
</tr>
<tr>
<td>6.</td>
<td>Risks assessment in the course of inspections and off-site analysis of banks, non-bank credit and financial organisations, banking groups (holdings), development banks</td>
<td>Bank of Russia</td>
</tr>
<tr>
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<td>8.</td>
<td>OTC Forex market regulation</td>
<td>Bank of Russia</td>
</tr>
<tr>
<td>9.</td>
<td>Procedure for funds expenditure on representation and other events in the central bank</td>
<td>National Bank of the Republic of Kazakhstan</td>
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</tbody>
</table>

**National Bank of the Republic of Kazakhstan**

<table>
<thead>
<tr>
<th>No.</th>
<th>Topic</th>
<th>Bank</th>
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<tbody>
<tr>
<td>1.</td>
<td>Single system of indicators collection and “Loans and conditional liabilities” tool</td>
<td>Bank of Russia</td>
</tr>
<tr>
<td>2.</td>
<td>Credit organisations inspections</td>
<td>Bank of Russia</td>
</tr>
<tr>
<td>3.</td>
<td>Exchange of experience in methodology and techniques of non-credit financial organisations reporting collection</td>
<td>Bank of Russia</td>
</tr>
<tr>
<td>4.</td>
<td>Performance assessment in the field of personnel training and development in central bank</td>
<td>National Bank of the Kyrgyz Republic, National Bank of Tajikistan</td>
</tr>
<tr>
<td>5.</td>
<td>Social sphere and corporate culture development and improvement</td>
<td>National Bank of the Republic of Belarus</td>
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<tr>
<td>No.</td>
<td>Traineeship Topic</td>
<td>Applying Central (National) Bank</td>
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</tr>
<tr>
<td>1.</td>
<td>International cooperation of the National Bank of the Kyrgyz Republic in the field of finance</td>
<td>Bank of Russia</td>
</tr>
<tr>
<td>2.</td>
<td>Short-term forecasting of inflation, GDP</td>
<td>National Bank of the Kyrgyz Republic</td>
</tr>
<tr>
<td>3.</td>
<td>Short-term liquidity forecast on the basis of the balance sheet* (*videoconference format of the traineeship)</td>
<td>National Bank of the Kyrgyz Republic</td>
</tr>
<tr>
<td>5.</td>
<td>Monitoring of securities trades in international markets</td>
<td>National Bank of the Republic of Kazakhstan</td>
</tr>
<tr>
<td>7.</td>
<td>Payment systems oversight and supervision</td>
<td>National Bank of the Republic of Belarus, National Bank of the Kyrgyz Republic</td>
</tr>
<tr>
<td>No.</td>
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<tr>
<td>9.</td>
<td>Management of corporate workflow of an organisation with branch network, automated control of assignments fulfillment and electronic archive operation</td>
<td>National Bank of Tajikistan</td>
</tr>
<tr>
<td>10.</td>
<td>Techniques and practice of informational and analytical interaction between central banks and public authorities</td>
<td>National Bank of the Republic of Belarus</td>
</tr>
<tr>
<td>11.</td>
<td>Procurement activity</td>
<td>Central (national) banks of the EAEU Member States and the National Bank of Tajikistan</td>
</tr>
<tr>
<td>12.</td>
<td>AML/CFT. Foreign exchange control</td>
<td>Central (national) banks of the EAEU Member States and the National Bank of Tajikistan</td>
</tr>
<tr>
<td>13.</td>
<td>Collection, processing and compilation of information on securities market transactions</td>
<td>National Bank of the Republic of Belarus</td>
</tr>
<tr>
<td>14.</td>
<td>New approaches to reporting optimisation</td>
<td>National Bank of the Republic of Kazakhstan</td>
</tr>
</tbody>
</table>
Organisation of Training Events
Organisation of training events: information for participants and contacts

The training events included in the Catalogue will be conducted in compliance with the Programme of Professional Training for Personnel of the Central (National) Banks for 2017 in the framework of the Agreement on cooperation in the field of training of central (national) banks personnel, signed 12 March 2004 in Minsk by the management of the National Bank of the Republic of Belarus, the National Bank of the Republic of Kazakhstan, the National Bank of the Kyrgyz Republic, the Central Bank of the Russian Federation, the National Bank of Tajikistan, as well as the Central Bank of the Republic of Armenia that joined the Agreement.

Applications for participation in seminars with participants questionnaires should be submitted to personnel services of the respective central (national) banks where such training will be held, not later than the deadline specified in the description of the seminar.

Traineeship terms should be approved two months before the start date.

No training applications will be accepted after the deadline.

A centralised arrival of trainees is generally organised a day before the training starts, and the departure on the next day after the end of the training. Specific details are provided in the invitations that are sent to participants to respective personnel services of central (national) banks.

All training events are held in Russian.
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Director
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E-mail: sh_barfov@nbt.tj
Training Centres

Information
Bank of Russia Corporate University

Bank of Russia Corporate University is a multifunctional facility equipped to provide for training in any format.

Corporate University has a wide range of classrooms and conference halls to hold seminars, “round tables”, workshops, training sessions, meetings and conferences.

Available for training events participants are four transformable classrooms with up to 120 people capacity. If necessary, transformable classrooms can be divided into three separate classrooms, each equipped with a multimedia projector, a screen, a sound system, a trainer’s PC, a microphone, a flipchart and a magnet board.

The conference hall for 140 people has simultaneous interpretation equipment, sound recording studio and broadcast equipment.

To accommodate group workshops the University has 5 classrooms (for 25 people) with computers connected to the Intranet.

The videoconference system located in two training classrooms (for 30 people) can be used for e-learning in the format of a webinar.

Material and technical resources of the Corporate University allow for simultaneous training of several groups of participants. 11 training classrooms and 2 seminar classrooms can accommodate up to 300 people at the same time.
Besides classrooms and conference halls intended for professional development of experts in the main banking activities, the Corporate University also has two comfortable classrooms (for 25 people) for personal performance training sessions and a video studio (for 15 people) suitable for broadcast recording.
The Interregional Training Centre of the Bank of Russia (Tula)

Under the multilateral personnel training cooperation agreement, the Interregional Training Centre is the main base for international training events involving representatives of central (national) banks of the Eurasian Economic Community, CIS countries, experts of foreign banks and international financial organisations.

To hold seminars, “round tables”, workshops and meetings, the Training Centre offers a conference hall (for 178 participants), a smaller conference hall (for 40 participants), a meeting hall (for 30 participants), a classroom for smaller groups (for 10 participants), a computer classroom (for 20 participants) and a hall for trainings, practical and creative tasks (for 25 participants). All rooms are equipped with advanced technical equipment.

Technical capabilities of the Centre allow to hold video conferences and webinars, to provide simultaneous interpretation from foreign languages and to record a video of training events. To provide support of presentations, trainings and group work, the meeting room and the computer classroom are equipped with Smart Board and Active Board interactive facilities.

Reference information fund of the Training Centre offers a wide range of literature on banking and related industries. Users have access to information resources of the Intranet, Internet, and reference legal systems.

Guests will have access to a catering facility, a first-aid post and a comfortable hotel for 64 guests. Each room is equipped with a personal computer with a DVD-ROM and a USB port for preparation for training sessions. The hotel also offers a bar, a game room (billiards) and a sports and recreation facility that comprises a Finnish sauna, a Turkish sauna, a swimming pool and a gym.

Seminar participants will be offered an exciting and diverse cultural programme.
Guests transfer from Moscow to Tula by the bus of the Training Centre is organised on the day preceding the start of the seminar. The bus departs from the building of the Bank of Russia in Moscow located at: Leninskiy avenue, 1/2, Oktyabrskaya Metro Station. Bus driver’s mobile phone: +7 910 700–80–99.

The Interregional Training Centre of the Bank of Russia
Sovetskaya street, 88, Tula, 300041
Tel.: (7 4872) 32–54–40
Fax: (7 4872) 31–06–75
E–mail: 70muc@cbr.ru

Director
Mr Aleksandr Fedoseev
Tel.: (7 4872) 32–54–38
Deputy Director
Ms Marina Grenaderova
Tel.: (7 4872) 32–54–37
Head of Training Organisation Unit
Ms Inna Egorova
Tel.: (7 4872) 32–54–43

Head of Training Methodology Unit
Ms Lada Smolyaninova
Tel.: (7 4872) 32–51–82
Head of Technical Office
Mr Valeriy Kim
Tel.: (7 4872) 32–51–94
Head of International Cooperation Sector
Ms Larisa Khoruzhaya
Tel. (7 4872) 32–54–81

Guests transfer from Tula to Moscow is organised on the following day after the end of the seminar. Return tickets should be bought with departure from Moscow after 01:00 p.m.
Training Centre of the National Bank of the Republic of Belarus (Raubichi)

The Training Centre was established on 1 April 1997 as a structural unit of the National Bank of the Republic of Belarus for the purpose of organising and carrying out training events for executives and experts of the Republic of Belarus banking system in key banking areas and in the field of information technologies.

Training events conducted at the Centre:
- short-term topical seminars on different banking activities;
- international seminars in the framework of the Programmes of professional training for personnel of the central (national) banks;
- computer courses;
- third party corporate seminars;

Programmes involve participation of highly qualified experts of the National bank, banks, ministries and other organisations of the Republic of Belarus, foreign banks representatives and professional lecturers-practitioners.

The Training Centre has two facilities which include: two lecture rooms (for 30 to 60 persons each), big conference hall for 86 persons, meeting room for 20 persons, computer classroom. All of them are equipped with all the necessary technological means. Classrooms are equipped with multimedia boards, computer and video systems, air conditioners.

Reference information fund offers to the training events participants more than 2,000 items including books and periodical publications on finance, banking, cash circulation and securities, investments and management, economic theory, law etc. The fund has a full-text database of legal information (“ConsultantPlus”) and Internet.
The Centre offers a sports complex of modern European standards where participants can play tennis, football, volleyball, basketball, etc.; participants also have access to gym, billiards, sports equipment rental, Russian and Finnish sauna. There is a comfortable dining hall for 100 persons at the administrative building of the Centre; there is also a banquet hall for 20 persons, cafe and snack-bar.

Training centre of the National Bank of the Republic of Belarus
Village of Raubichi, post office Ostroshitskiy Gorodok, Minsk Region, 223054
Tel./Fax: (375 17) 500-23-04
E-mail: ucorg@nbrb.by

Director
Mr Viktor Kuryan
Tel.: (375 17) 500-23-13
E-mail: vkuryan@nbrb.by

Deputy Director
Mr Viktor Bagrentsov
Tel.: (375 17) 500-23-05
E-mail: v.bagrensov@nbrb.by
Training Centre of the Central Bank of the Republic of Armenia (Tsakhkadzor)

The Training Centre is a structural unit of the Central Bank of the Republic of Armenia. The key objective of the Centre is to provide professional development opportunities for bankers of the Republic of Armenia in the form of short-term seminars that are being conducted since 2001. Over 1,000 executive officers and employees of different banks have been trained in the Training Centre since then. The Training Centre is also used to hold high-level conferences.

The Training Centre offers a conference hall for 100 guests for organisation of conferences, seminars and other training events. The hall is a convenient place for group work and for round table discussions.

The Centre offers a hotel to accommodate its guests. The hotel rooms are equipped with everything one needs for comfortable accommodation (shower, toilet, TV set, refrigerator and phone set).

Participants are offered a varied entertainment programme.

The Training Centre is located in the town of Tsakhkadzor, which is as a ski resort located at an altitude of 1,845 metres above the sea level, 50 km to the north from Yerevan.

Training Centre
Central Bank of the Republic of Armenia
(Tsakhkadzor)
Tel./Fax: (374 10) 28-29-52
Training and Research Centre of the Central Bank of the Republic of Armenia (Dilijan)

Training and Research Centre of the Central Bank of the Republic of Armenia is located in the town of Dilijan which is a mountain and balneotherapeutic health resort, 1250-1500 metres above the sea level and 110 km from Yerevan.

Overall area of the Centre is 29,000 m². It was built using advanced technological solutions. The centre has a well-developed infrastructure and is equipped with modern technologies. Here you can find all the necessary conditions for different researches in the field of finance and economics, for regional and international training programmes, conferences, meetings, councils.

Training and Research Centre has comfortable, well-lit classrooms equipped with appropriate hardware (smart boards, projectors etc.).

For conference participants accommodation the Centre has a high-quality campus with comfortable single rooms. Guests are free to use laundry services (extra charges) and ironing room.

There are swimming pools (indoor/outdoor) and a gym at the premises of the Centre.

Various cultural programmes are offered to the participants of the training events.

Training and Research Centre
Central Bank of the Republic of Armenia
Maksim Gorkiy Street, 29, Dilijan
Tel.: (374 10) 59-25-06
Training Centre of the National Bank of Tajikistan (Guliston)

Training Centre of the National Bank of Tajikistan in order to organise professional development courses for banking system specialists. The construction of the Training Centre considered all the specifics of this activity to create necessary conditions to welcome and accommodate guests, as well as to organise different events on the appropriate level.

Training Centre of the National Bank of Tajikistan is situated on a picturesque shore of the Guliston reservoir — “Tajik Sea”.

The Training Centre facilities comprise 3 buildings with total capacity of 100 people, equipped with satellite TV, Internet, Wi-Fi. Each building has centralised heating system in place. Classrooms, equipped with multimedia hardware, can be used for lectures-discussions, topical seminars, round tables, business games, video lessons, etc. The Centre also comprises a conference hall for 60 participants equipped with audio-and videoconference system, means for simultaneous interpretation, documentation, projection and presentation, Internet access.

Catering, coffee breaks, banquets are organised in dining halls accommodating 80 and 100 participants, banquet halls for 10 and 14 seats. For the guests the chefs prepare dishes of national and European cuisine. Buffet services are also available.

For those who prefer active leisure there are opportunities for: sea walk on a motor boat, catamaran and jet ski, a gym for mini-football, basketball and volleyball, fitness centre offering 20 types of sports equipment, table tennis. There are also a tennis court, football pitch, billiards, picnic area available. Sightseeing tours around the town of Hudzhand, the centre of Sogdiiskaya region, are organised.

Guliston, 735750
Training Centre
National Bank of Tajikistan
Tel.: (992 44) 630-45-99, (992 44) 630-45-94
Fax: (992 44) 630-45-92
www.tcnbt.tj

Director
Ms Malika Negmatova
Mobile: +992 92 777-67-70
E-mail: markaz.talimi@mail.ru
WORKSHOP PARTICIPANT QUESTIONNAIRE
(to be typewritten)

1. Event topic: ________________________________________________________________

2. Event date and venue: __________________________________________________________________

3. Full name: ___________________________________________________________________

4. Gender:  □ M   □ F  5. Date of birth: ________________________________

6. Education, academic degree: ___________________________________________________________

7. Place of employment (the central (national) bank/other): ______________________

8. Position: ________________________________________________________________________________

9. Key responsibilities: _____________________________________________________________

10. Service record (years): in the financial and banking system _________ in the current position _________

11. Questions you would like to be answered at the training event:____________________

12. The topic and duration of your report at the workshop (talking points up to 1 page of text enclose to
the questionnaire): _______________________________________________________________________

13. Previous participation in international training events on similar topics (when and where):____

Telephone (fax): _______________________  E-mail address: ___________________________
Date: _________________________________  Signature: ________________________________
TRAINEESHIP PARTICIPANT QUESTIONNAIRE
(to be typewritten)

1. Traineeship topic: ____________________________________________________________

2. Event date and venue: ______________________________________________________

3. Full name: ________________________________________________________________

4. Gender: □ M  □ F  5. Date of birth: ___________________________________________

6. Education, academic degree: ________________________________________________

7. Place of work (central (national) bank/other): ________________________________

8. Position: ________________________________________________________________

9. Key responsibilities: ______________________________________________________

10. Length of service (years): in the financial and banking system ______ in the current position ______

11. Questions you would like to be answered at the training event __________________

12. How do you intend to apply gained knowledge in your work?_________________

   __________________________________________________

Telephone (fax): _______________________  E-mail: ____________________________
Date: ________________________________  Signature: __________________________
## 2017 Calendar

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